



**Presented by:**  
Combined Computer Resources, Inc. and  
School Innovations & Advocacy, Inc.

## HR Solutions Workshop

**Subject #1:**  
Managing Highly Qualified Teacher  
Analysis



**Subject #2:**  
Automating Hiring Processes through  
Applicant Tracking, Pre-screening and  
Digital Workflow

**Highly Qualified (HQT / HOUSSE) Analysis and On-line Applicant Tracking**

**San Antonio | Dallas | Houston**

Dear <<Salutation>> <<FirstName>> <<LastName>>>,

This workshop series is designed to provide you with information on how to quickly, accurately, and correctly manage the Highly Qualified Analysis of all your employees - for every assignment.

It will also introduce new ways to automate your hiring process. Instead of relying simply on "on-line applications" you will learn how new advances in electronic data management can help you automate the complete process and eliminate the need to pass redundant copies of paper. All authorizations, reviews, pre-screening, etc. can be digital forms. This revolution in hiring methods is immediately available and very simple to implement.

**This workshop concentrates on using technology to:**



- Automate the Highly-Qualified Teacher Analysis Process
- Automate Your Hiring Processes From Personnel Requisition, to On-line Applications to Recommendation to Hire
- Transform Your HR Office Into a Paperless Office

*Title II funds can be applied toward products that help manage Teachers become Highly Qualified.*

**What:** **Technology Workshop** demonstrating how Automated NCLB Highly Qualified Teacher Analysis, On-line Employment Applications and Applicant Tracking Workflow Technology can reduce your workload and improve service to your Employees and Principals.

**Where:** **San Antonio, TX**

North East ISD  
8961 Tesoro Drive  
San Antonio, Texas 78217

WinOcular Re-Engineering the HR Department Partnership Workshop

Phone: 800-956-1866

**When:** April 20, 2005

Time: **10:00 - 11:30 am**  
Refreshments will be served!

Time: **2:00 - 3:30 pm**  
Refreshments will be served!

**Where:** Dallas, TX

Houston, TX

Carrollton-Farmers Branch ISD  
1445 North Perry Road  
Carrollton, TX 75006

Spring Branch ISD  
955 Campbell Road  
Houston, Texas 77024-2803

Phone: 800-956-1866

Phone: 800-956-1866

**When:** April 27, 2005

April 28, 2005

Time: **10:00 - 11:30 am**  
Refreshments will be served!

Time: **10:00 - 11:30 am**  
Refreshments will be served!

Time: **1:00 - 2:30 pm**  
Refreshments will be served!

**To RSVP:**

Please call: 1-800-956-1866 x100

or Email: [Amber@WinOcular.com](mailto:Amber@WinOcular.com)

Highly Qualified Teacher Analysis	Automated Hiring & On-line Applications
	
<p>Completely manage your Highly Qualified Teacher Analysis using both the Federal standards and your own states unique HOUSSE rubric. The WinOcular Portfolio software tracks, organizes, and scores all teaching experience, coursework, skills, service, awards and activities. Only Portfolio is able to provide this objective, accurate, and updateable information for every teacher and every assignment.</p> <p>Portfolio is also the perfect system to manage ongoing recertification. Designed to organize data from multiple sources into a single, meaningful resource, Portfolio can import data from your states testing and certification systems, thus ensuring that you have the latest, most accurate, and verified data available about your teachers.</p>	<p>Professional recruiting requires more than just an on-line application. It requires pre-screening tools, effective and easy applicant lookup tools, automated task flow, electronic forms for interviewers and hiring personnel, email and print correspondence management and data exchange with your HRMS and business systems.</p> <p>The built-in Paperless Technology allows districts to scan documents, transcripts, and background information, provides on-line interview forms, allows applicants to upload files and even provides the on-line viewing technology to give your hiring personnel everything they need to make interview and hiring recommendation decisions.</p> <p><b>Prelude Applicant Tracking:</b></p>

You can also scan and import other necessary documentation like: Transcripts, Degrees, Service Records, Professional Development documentation ... *Everything Appropriate!*

**Portfolio Software Features:**



- Links to SBEC State Databases to Track Certifications and Tests
- Employees Log Their Own Experience
- On-line Verification and Validation Tools
- Automated Reports -by Individual, Campus and District
- A Long-term Solution for *Managing Employee Credentials and Re-certification*
- *and more!*

Applicant Tracking and Digital Hiring Technology at its very best – designed for districts with extreme demands and who prefer a “hosted” ASP solution. Based on the same mission-critical, advanced technology at the core of our WinOcular Symphony Applicant Tracking system, we've developed a streamlined on-line application system that meets and exceeds the demands of most school districts. Best of all, no hardware is required and we can have you up and running in no time!

**Symphony Applicant Tracking:**

The WinOcular Symphony Applicant Tracking system represents the ultimate in Applicant Tracking technology and automation. Our flagship Applicant Tracking product, Symphony, is typically installed on the district's hardware to provide advanced systems integration and paperless technology options.

**ASP-based HQT Analysis**

**eQualified NCLB Analysis**



**School Innovations & Advocacy** and CCR, Inc. have joined forces to deliver eQualified, the most comprehensive, user-friendly documentation software for the NCLB Teacher Qualification program.

Powered by WinOcular, the eQualified software is a completely ASP based solution - meaning you get the same benefits of the Portfolio software (listed above) only as a remotely-hosted, fully managed solution.

Best of all, with eQualified, you won't need to purchase software or upgrades ever, the web-hosted model ensures that your IT staff have nothing to worry about. It's a fantastic solution to getting rolling quickly and with the minimum of effort.

eQualified provides a clear, easy-to-follow workflow that manages every aspect of the Federal NCLB and Texas HOUSSSE rubrics. Your employees are able to enter experience and activities - as well as upload files of supporting documentation and evidence.

**Learn How to Fully Automate HQT and Re-certification Tracking!**

We look forward to meeting with you and discussing how the technology can truly improve your department - and how it can save you both time and money - important factors in today's educational economy.

All technology and solutions discussed in this workshop can be Hosted as ASP services, or installed on your own servers. Please feel free to ask about any technology issues or HR workflow solutions.

**For more information about  
School Innovations and Advocacy:**

Contact:  
**Dennis Luczycki**  
972-358-8810  
[www.sia-us.com](http://www.sia-us.com)

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**More About Re-engineering the HR Department:**

Using technology in your Human Resources Department probably isn't new to you. What is new is a new consortium of vendors committed to a "Re-engineering the HR Department"<sup>TM</sup> partnership program. This allows customers to choose "best-in-class" with the confidence that the vendors will work together to ensure that their products integrate to further streamline and automate your department.

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Highly-Qualified Teacher Analysis and HR Technology Solutions Workshops