

HR Innovations

K-12 Technology Solutions for BEST-PRACTICE HR Departments

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IN THIS ISSUE

1. On-line Evaluation Solutions Discover the Best Employees
2. Personnel Action Notice Automation
3. Integrating WinOcular with other Best-in-Class products

Prepared for: {{Contact}}

Selecting the Best Applicant: On-line Evaluations Uncover the Best Candidates

The WinOcular Hiring and Application Management software solutions feature the ability to integrate with third-party software programs that can dramatically enhance your hiring processes. This month we look at Kenexa. While they do offer their own applicant tracking solution, they recognize the advantages of WinOcular and we have jointly developed an interface that leverages Kenexa's screening technology with the WinOcular Applicant Tracking and Hiring Management technology. Truly a Best-in-Class partnership!



Paperless Personnel Action Forms

eForms: WinOcular transforms your paperwork into fully-automated on-line forms. And our Conductor Workflow software ensures that every step in the process is completed and every task is tracked.

Dramatically improve inter- and intra-office efficiency by converting Personnel Action notices and other paperwork into on-line documents.



- Reduce Clerical Effort by 80% or more!
- eForms ensure that all the data is completed BEFORE they can be sent for approval!
- You can track the status of EVERY applicant -

Kenexa® is a worldwide leader in helping organizations hire and retain top talent. Kenexa has made a significant impact in the education field by providing them with assessment technology for the hiring of teachers, principals and administrative staff. Kenexa® provides assessment solutions that help school districts hire and retain teachers and personnel who will provide a superior learning experience and stay with the district. Anchored by award winning software, Kenexa's Industrial and Organizational psychologists have spent years researching the skills and behaviors of successful teachers. By identifying the "right" teacher early, school districts cut the time to hire, as well as the obvious cost of hiring, as well as the hidden costs of a "poor" hire.

WinOcular solutions provide "Best-In-Class" technology to ensure you accomplish more, with less effort, every day.

Through the use of our web based selection process, school districts are able to screen thousands of candidates across the nation with minimal cost being incurred to the district. Our tools will help you maximize your recruitment efficiencies in terms of time and money, as well as identify individuals who fit the success profile of your current top performing teachers. With budget cuts occurring within education today, it is important that dollars are maximized and efficiency is increased in all areas within a school district.



Be Fully Prepared for the Recruiting Season!

Contact us today for a live conference and consultation.

nothing falls through the cracks

- Automates the Job Posting process to further reduce effort
- Links to existing documents and Application tracking technology to further organize your hiring processes.
- Security tools ensure that authorized users are the only ones that access private data.
- Workflow processes come in standard structures- or can be customized to meet your exact specifications.



Learn how WinOcular can help you!

Email: Information@WinOcular.com
or
Call: 800.956.1866 x100

Kenexa is excited to now partner with WinOcular to provide school districts with advanced technology and assessment tools they need to hire and retain the very best teachers and staff who will have a significant impact on our students while greatly reducing cost and increase hiring efficiency, reducing screening costs by focusing on high-quality candidates and decreasing the likelihood of adverse impact in the selection process.

Contact Us!

Experience the power of WinOcular, email or call for a live presentation



WinOcular: The most value for your hiring dollar.

We've increased features, added functionality, launched new partnerships, and re-designed our software to meet your growing needs. When price and performance must equate to efficiency, solutions and value, WinOcular is the best choice!



WinOcular has been dubbed the "Glue that ties it all together". All of our products integrate with other systems. Our solutions and expertise are often used to link HR products together and create a cohesive , unified technology package for your entire HR department.

Here are just a few of our Innovative Solutions Partners:

- [Safe Schools](#)
- [Gallup](#)
- [PAN](#)
- [AESOP](#)
- [SubFinder](#)
- [Infinite Visions](#)
- [Kenexa](#)
- [School Innovations & Advocacy](#)
- [Ventures for Excellence](#)

...and many more!

For more information on how to integrate CCR, Inc. products into your systems, just give us a call!

WinOcular Hiring Automation Solutions

- Personnel Action Notice Automation
- On-line Employment Applications
- Automated Job Posting
- Applicant Assessment / Pre Screening
- Document Management
- Search Capabilities: Simple & Advanced
- Applicant Tracking / Workflow
- Data Exchange to HRMS Systems
- Powerful Query & Reporting
- Training and Implementation
- Dedicated Customer Support

There are *two options* for implementing a WinOcular Applicant Tracking and Hiring Management solution. Both turn your website into an interactive, branded career center.

ROI Homerun! You can be up and running in a week!



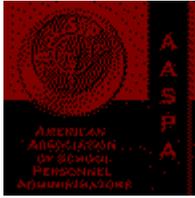
The most features per dollar! ASP Hosted to save you time and effort. Includes standardized features, data tables and forms to ensure instant startup.

WinOcular Prelude, is a "hosted" ASP solution optimized for districts who wish to implement on-line hiring management with little or no impact on their IT resources.

Best of all, you can be up and running with Prelude in a week!

Proud Sponsors of

AASPA!



Tailored to your specific needs! *Maximum Integration*



Customization, more workflow options, advanced third-party integration - everything needed to produce dramatic success in hiring.

WinOcular Symphony, our flagship hiring solution, extends to allow for Workflow automation and other customizations tailored to your districts' specific requirements.

[More about Prelude and Symphony Hiring Automation Software](#)

[Back to top](#)

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