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Deer Valley USD HR Department Receives Showcase in Excellence Award

The Deer Valley Unified School District's Human Resources Department has been selected as a **Showcase in Excellence Award recipient for the 2010** AZ Performance Excellence Program, *"Hiring the Best"* by the Arizona Quality Alliance. WinOcular provided the technology to make it possible.

WinOcular Applicant Tracking & HR Document Management made it possible

The district's award-winning program: **Hiring the Best**, relied on the **WinOcular Applicant Tracking, Workflow and Paperless Paperwork technology** to focus on improving the quality of new hires.

Performance Results Included:

- *As a result of modifications made to the hiring process between 2007-10, the current value of Process Errors were reduced by*

Even more WinOcular Technology is being implemented to save staff time and the District money.

Using WinOcular, DVUSD has automated their Job Posting, Employment Applications, Hiring Approvals, Internal transfers, and Recommendations to Hire.

They have also converted their paper-

value of Process Errors were reduced by 36%.

- *The Average Hiring Cycle time improved by 70% (reduced from 5 days to 1.5 days).*
- *The number of Unfilled Certified Vacancies was reduced from 98% in 2008-09 to 100% fully staffed in 2009-10.*
- *One hundred percent of the teachers in the Teacher Induction program noted that they were supported.*
- *The number of Highly Qualified teachers is now at 100%.*

The Arizona Performance Excellence Award annually recognizes Arizona companies and School Districts for their organizational excellence and quality processes.

This Awards Program sets itself apart from most others in that it is modeled after the Malcolm Baldrige Criteria, a very powerful set of criteria that assists organizations to improve their performance.

They have also converted their paper based employee records to a completely digital, on-line Electronic Records system using WinOcular eFolio.

This year (2011), all of DVUSD's HQT attestation forms, along with other employment and employee-related paperwork, will be managed electronically using WinOcular SmartForms.

For more information about how WinOcular's Hiring Automation, HR Document Management and SmartForms *Paperless Paperwork*, technology can save you time, money and help you be more efficient, please contact:

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