HR Innovations

K-12 Technology Solutions for BEST-PRACTICE HR Departments **March, 2009**

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Big News for Multi-District Cooperatives, ESCs, BOCES, Consortiums and Entrepreneurs

WinOcular is now optimized for you!

Now a single agency can manage multiple districts. Applicants complete a single profile for an unlimited number of Districts! They can define preferences, block certain districts and streamline their job search.

Districts gain advanced job posting and applicant tracking designed to help them find the best applicant for every position.

For more information, read on!

PRESS RELEASE

Region 10 ESC, TX Revolutionizes Hiring for School Districts Using WinOcular Applicant Tracking and Hiring Automation Technology

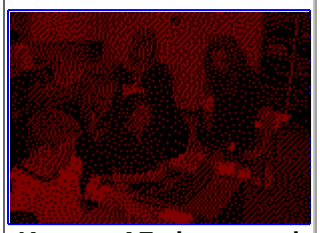
Using the WinOcular Hiring Automation and Applicant Tracking system Region 10 will provide a nationally and regionally focused hiring portal for applicants to view postings and apply for jobs in all 80 school districts and charter schools served by the Regional ESC.

"The focus on the applicants needs is a unique perspective offered by WinOcular," states Dr. Williams. *"Job seekers complete just one application and are immediately able to apply for jobs in every one of our Districts.*

"The Teacher Job Network at Region 10 Education Service Center has chosen WinOcular as the provider of choice to make available to school districts and educational organizations a comprehensive employee on-line application system which includes a job posting to employee hiring workflow process." Says Dr. Rickey Williams, Assistant Director for Administration at Region 10. *"WinOcular has a proven track record with Region 10 school districts and across Texas in the field of educational employment applications and document services and offers solutions that provide opportunities for expansion. We are pleased to offer this product and service to our clients."*

Tom Parker, Consultant and Manager of the Teacher Job Network has a successful track record in Applicant Tracking technology, having implemented Region 10's original system. When it came time to progress into a new and more powerful solution, the choice was easy *"The WinOcular educator application system and HR processing solution is outstanding and the client support team is very willing to go the extra mile."*

WinOcular:
In The News!



Kyrene, AZ showcased for exemplary tech use

WinOcular key to improved hiring and recruiting in AZ.

Contact Us!
Experience the power of WinOcular, email or call for a live presentation

The Innovation team at CCR has done it again. We now have an advanced version of WinOcular designed for multiple districts. The means an applicant applies only once - and then apply for jobs from any of the districts they select. Great for ESC's, geographically cooperative districts and more.

For more information, please contact: Paul T. Montgomery 800-956-1866 x107

eFolio: Paperless Efficiency for your HR Department and beyond

The WinOcular eFolio software is a comprehensive Paperless Office solution for scanning, storing, tracking and retrieving every document associated with your employees.

Literally any paper or electronic document can be stored in this powerful multi-user, data-object management database.

Retrieval is a click away

Locating your documents and information is a mouse-click away. You can profile and catalog every document and file, thus allowing the eFolio easy-to-use lookup tools find exactly what you need — no matter the size of the database. Advanced user-level security tools ensure that only authorized personnel can view or access records and information.

eFolio is the foundation for office automation:

- Integrates all HR records into one convenient database
- Eliminates the need for paper storage
- Simplifies document search
- Guards against misfiled, misplaced or lost documents
- Reduces clerical time to less than half required from a manual system
- Advanced group and individual security levels
- Optimized storage technology - designed for RAID, SAN and archival DVD/CD
- Seamlessly interfaces with Prelude, Symphony and Portfolio
- Integrates with HRMS, payroll and other business systems

New Features for 2009!

- **eForms sign-off:** Evaluations can flow from the reviewer, to approver, to the employee and back.
- **Activity Approval eForms:** Flow from the Employee request, to the Principal, Finance and other approval stages - never get bogged down in paper again!
- **Self-Service tools remove the burden of daily paperwork!**

Optional Modules:

WinOcular has been dubbed the "*Glue that ties it all together*". All of our products integrate with other systems. Our solutions and expertise are often used to link HR products together and create a cohesive , unified technology package for your entire HR department.

Here are just a few of our Innovative Solutions Partners:

Safe Schools
Gallup
PAN
AESOP
SubFinder
Munis
Bi-Tech IFAS
Pentamation
Infinite Visions
Kenexa
School Innovations & Advocacy
Ventures for Excellence

...and *many* more!

For more information on how to integrate CCR, Inc. products into your systems, just give us a call!

Increase your

Recruiting Performance

National and International Posting of your jobs - fully automated from within WinOcular.

2009
AASPA Sponsor!

Proud to have sponsored AASPA for more than 16 years!

We also Sponsor MANY other State Personnel Organizations.

Click here for more articles on Technology and Educational Innovations

Innovations and Best Practices

- HR Document Management (described above)
- Tax Records
- Grievance Tracking
- Accounts Payable
- Accounting
- Payroll
- Facilities

Applicant Tracking is Just the Beginning

WinOcular: The Most Value for Your Hiring Dollar

Budgets get tighter every month - so getting the most value is important. When price and performance must equate to efficiency, solutions and value, WinOcular is the best choice!

A 10-campus District gets *all this* for

Just a few dollars per campus!

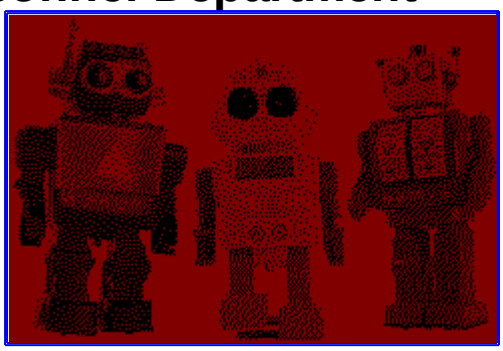
WinOcular Prelude Hiring Automation Solutions	WinOcular Benefits:
On-line Employment Applications **Personnel Hiring Process and Approvals Automation** **Applicant Tracking / Workflow** **Assignment and Job Description Database** **Job Posting Automation** **Search: Both Simple & Advanced Lookup** **Applicant Rating and Screening** **Interview management and Scoring** **Reference-checking automation & emails** **Document & Records Management** **Broadcast/Individual email** **Powerful Query & Reporting** **Data Export to HRMS & Finance Systems** **Training and Implementation** **Dedicated Customer Support**	**Improve and Streamline Your Hiring** **Impress your Applicants** ***No More Hiring Paperwork!*** **Automated Approval Processes** **Paperless Office Technology** **Transform Employee Records into Paperless Documents** **Save Time and Improve Accuracy While Reducing Effort**

The power is in the details. Encompassing more than just applicant tracking, WinOcular includes Approvals Automation, Document Management, Applicant Rating and Screening, sophisticated Searching, and other tools that optimize your hiring

processes. All packaged in a user-friendly, easy-to-use solution.

Let us earn your business!

The 21st Century Personnel Department



Reshaping your HR Department to take full advantage of technology

There are many ways to improve your HR and business processes. Applicant Tracking is just one of these. In this article we review the importance of taking a big-picture view of all technology within your HR and business departments, then defining a strategy for streamlining your efforts.

You already have a number of great technology pieces, WinOcular can provide the glue that brings them all together into a useful solution.

Read the entire article

The *Closer You Look*, The *Better We Look*.

Prelude and Symphony	Conductor	Portfolio	eFolio
Web-based hiring and on-line applications tailored for all job categories	Electronic approval and business workflow to request, authorize, update and track hiring.	Organizes teaching experience, coursework, skills, service, awards, activities and staff development.	Paperless office solutions for scanning, storing, tracking and retrieving employee *and* student-related documents.

Product depth, technological innovation and market leadership

Learn how WinOcular, Conductor, eFolio and all our Options and Enhancements can further streamline your Hiring processes!

	Contact us today for a live conference and consultation. **Email: Information@WinOcular.com** **or** **Call: 800.956.1866 x100**

Combined Computer Resources, Inc.

2777 Stemmons Freeway
Suite 1046
Dallas, TX 75207

Phone: 800.956.1866
Fax: 214.267.1019

www.WinOcular.com

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